



Squad Leader Development

FACT SHEET

INITIATIVE

The Army Leadership requirements outlined in ADRP 6-22 emphasize the ability of the leader to demonstrate Army values and make decisions consistent with the Army Ethic. The core competencies of leadership include the ability to build trust and to create a positive and ethical climate. This course focuses on developing squad leaders' leadership skills by teaching strategies to build trust and ethical decision-making.

WHY SLD?

This three-day training is focused on developing leadership skills in squad leaders: identifying what builds and erodes trust, exploring the challenges they face as squad leaders and explaining the process of making ethical decisions. Throughout this training there are no "right" answers; rather, the goal is to help participants understand the concepts that influence their leadership, get some practice at thinking through their decisions as leaders and gain some self-awareness about their way of thinking and leading.

HOW DOES IT WORK?

The workshop aims to empower junior NCOs to take ownership of their squads and address critical issues facing today's Army. The workshop provides squad leaders an opportunity to inform Command leadership of possible barriers to their empowerment that can be resolved at Command level.

WHAT DOES IT LOOK LIKE?

SLD workshops consist of an opening introductory session, facilitated working group sessions, and a closing backbrief session to the hosting Command Sergeant Major.

The working group sessions cover three main topics: Trust, Influence, and Ethical Decision Making. Below are some examples of potential discussion topics:

Topic #1: Trust: Evaluate the meaning and importance of trust

- Three steps to building trust:
- Being open and honest
- Validating others
- Accepting responsibility
- What is your impact on trust?

Topic #2: Influence: Evaluate how methods of influence impact trust

- Identify your management style
- Identify how influence builds and erodes trust

Topic #3: Ethical Decision Making

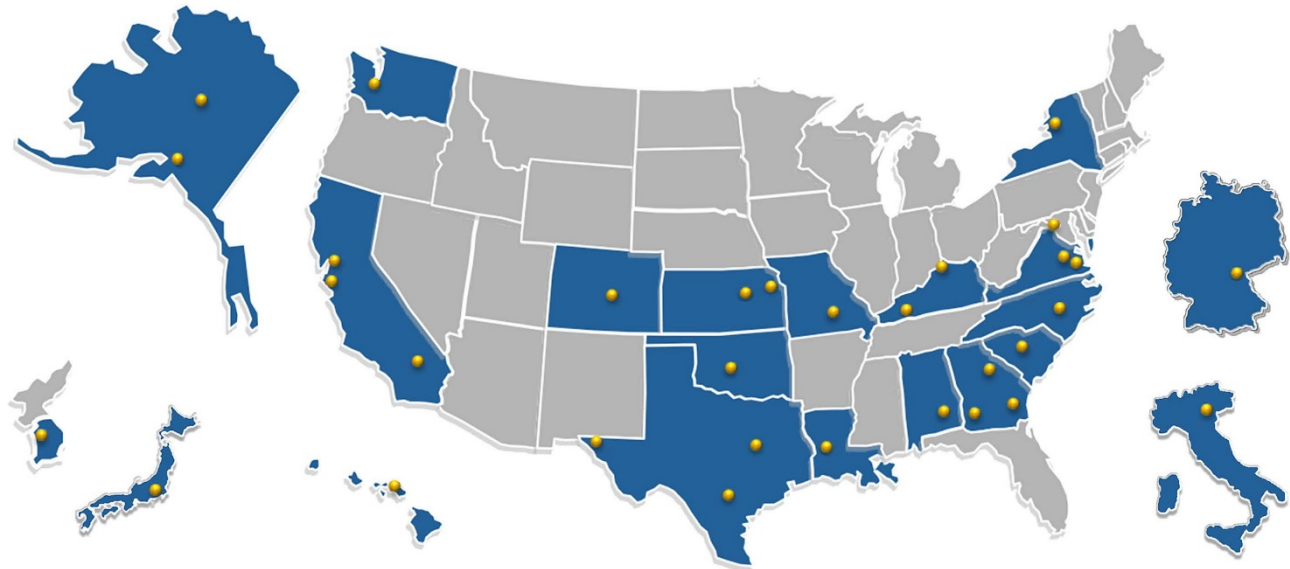
- Experience with ethical dilemmas
- Personal and professional ethical codes
- Avoid justifying unethical behavior
- Ethical filters
- Framework for ethical decision making



Fact Sheet Template

HOW TO SCHEDULE A SLDWORKSHOP?

Contact ARD at usarmy.pentagon.hqda-dcs-g-1.list.resilience-training@mail.mil or 703-571-7294, or your nearest R2 Performance Center.



R2 PERFORMANCE CENTERS

Camp Humphreys	DSN 315-755-0748	Fort Leonard Wood	573-563-4208
Camp Zama	253-968-7642	Fort Leavenworth	785-491-0876
Fort Belvoir (National Capital Region)	703-806-0613	Fort Polk	337-531-2427
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Fort Jackson	803-751-5913	Schofield Barracks	808-655-9804
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